



Inspired, Ken VanHouten strives for the absolute best in design, combining true innovation and uncompromising quality that captures a homeowner's discriminating tastes and lifestyle in a custom home that delivers a statement. Elements of distinction are a Fish-eye window and a European style Tower loft surrounded by energy efficient windows offering an intimate escape.

bly a landscape designer. My decision to work in the industry with my dad happened when I returned and real-

ized this is what I wanted to do, which is build custom residential homes.

Ken shows no hesitation in describing



Panoramic views of the shimmering lake and Alfresco dining give way to the exteriors geometry and openness. Buechel Stone® Natural Thin Veneer in Fond du Lac LedgeStone provides a contrasting texture with other materials for visual interest giving the home a sense of serenity.

the value he places on his employees and subcontractors. "Right now I have nine full time employees and two subcontracted carpenters. I don't like to think of myself as the employer and my staff as employees, but rather me as a figure-head steering the bulk; all of us working together toward the same goal. Although I own it, VanHouten is *our* company." Each individual shares Ken's excitement and receives credit for the part he/she plays in all of the projects, whether it is a large role or a minimal one. A heart for service is the primary attribute he looks for when choosing subs. "My subs stay with me and most, if not all, are people like myself that are directly involved with work and business. I can call and ask them any question in their area of expertise. It's nice, because they are all very good at what they do and we can

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**RICHMOND + ASSOCIATES** ARCHITECTS

PUBLICATION: Builders Journal

DATE: September 2006